

International Academy for Talent Discovery and Development (IATDD) — Membership and Volunteer Rules

(As part of the Academy's Internal Rules, approved by the General Assembly on 5 October 2026 and in force from that date.)

Chapter I — General Provisions

Article 1. These Rules are adopted to govern membership and volunteering, pursuant to Articles 6 to 10 and Article 25 of the Academy's statutes. They form part of the Academy's Internal Rules (règlement intérieur). In the event of any inconsistency with the statutes, the statutes prevail.

Article 2. Membership of the Academy and payment of membership fees have no bearing on any honorary title, Fellow status, award or talent recommendation conferred by the Academy. No one obtains an honour by joining the Academy or paying fees, and no one is required to pay fees or join the Academy because they have received an honour.

Chapter II — Membership Categories and Fees

Article 3. Life members. The following are life members and are exempt from fees: (1) founding members; (2) Fellow members, i.e. holders of the Fellow title who have applied in writing to become members; (3) honorary members, i.e. persons on whom the Bureau has conferred honorary membership.

Article 4. Adhering members. Adhering members are divided according to the method of payment into: (1) annual members, who pay an annual fee of €30; (2) ten-year members, who make a single payment of €200, with membership valid for ten years from the date of payment; (3) volunteer members, i.e. persons approved as volunteers of the Academy who have applied to be registered as members; they are exempt from fees under the conditions set out in Chapter VI of these Rules.

Article 5. Members of the Bureau are exempt from fees while in office. On leaving office they return to their previous membership category and pay the corresponding fee from the following financial year. Persons who have made an outstanding contribution to the Academy may be granted honorary membership or the Fellow title in accordance with the statutes.

Article 6. The fee rates are set each year by the General Assembly and published in euros. For payments in other currencies, the Bureau sets the converted amount at the current exchange rate, rounded to the nearest ten. The Bureau may, upon request, reduce or waive the fee for partner institutions, students, persons in financial difficulty, or applicants from low-income countries and regions.

Article 7. All fees are paid into the Academy's bank account (cash handed to the Treasurer and deposited by the Treasurer into the Academy's account is treated as such). The Academy issues a receipt for each fee paid. A fee receipt is not a tax-deductible donation receipt.

Article 8. Annual fees are calculated by financial year (calendar year). For members joining on or after 1 October, the annual fee paid is valid until 31 December of the following year.

Article 9. In accordance with Article 9 of the statutes, fees paid are non-refundable, including where a ten-year member resigns or is excluded before the end of the period.

Chapter III — Conditions and Procedure for Admission

Article 10. Applicants for membership must: (1) be at least 18 years old; (2) support the purpose of the Academy and abide by its statutes; (3) be creators, researchers, professionals or other talents in the fields listed in Article 2 of the statutes; (4) be able to provide representative works or proof of rights or professional qualifications (no academic degree is required).

Article 11. Applicants must submit: (1) the Membership Application Form or the Volunteer Application Form; (2) a curriculum vitae; (3) samples of or links to representative works, and proof of rights or qualifications; (4) a copy of an identity document (for identity verification only). The declarations and undertakings set out in the application form, once signed by the applicant, constitute the applicant's personal commitment of integrity and have the same effect as a separately signed undertaking.

Article 12. The Bureau examines applications for membership and may, where necessary, seek the opinion of the Academic Evaluation Committee. As a rule, it decides within thirty days of receiving a complete application. In accordance with Article 9 of the statutes, the Bureau is not required to give reasons for refusing an application.

Article 13. Once the application has been approved and the fee paid (except for fee-exempt categories), the Academy enters the applicant in the register of members, assigns a membership number and confirms membership by email (electronic membership card).

Chapter IV — Members' Rights and Services

Article 14. Members have voting rights in accordance with Article 7 of the statutes: founding members, Fellow members and adhering members whose fees are paid (or who are exempt under these Rules) have a deliberative vote; honorary members, benefactor members and partners have a consultative voice. Members take part in the General Assembly in accordance with the statutes and may be elected to office in the Academy.

Article 15. The Academy provides members with the following services: (1) guidance on academic, creative, publishing and international exchange matters within the purpose set out in the statutes; (2) priority registration for Academy activities; (3) discounts on the Academy's forums, exhibitions and other events; (4) the members' newsletter; (5) subject to review by the Academy and the author's consent, the presentation of members' works on the Academy's website.

Article 16. The Academy may, in accordance with the statutes, decline any request for services not listed above. Talent recommendation is a public-interest activity carried out by the Academy under its statutes; it is not a member service and is always free of charge. The Academy does not provide legal, immigration or tax advice and does not act as an agent in signing contracts.

Chapter V — Members' Obligations

Article 17. Members shall: (1) abide by the statutes and the Internal Rules; (2) uphold academic integrity and professional ethics; (3) provide true personal information and documents and inform the Academy promptly of any change; (4) where applicable, pay their fees on time; (5) protect the Academy's reputation, refrain from carrying out activities in the Academy's name without authorisation, and refrain from presenting their membership as an honorary title, a certification or any other misleading status.

Chapter VI — Volunteers

Article 18. Who may volunteer. The Academy's volunteer programme is aimed mainly at: (1) people with bilingual translation skills, such as Chinese–French, Chinese–English or Chinese–Japanese; (2) people qualified to train or teach in literature, music, dance, painting and related fields. Other skilled people who meet the Academy's needs may also apply.

Article 19. Scope of service. Volunteers take part, as arranged by the Academy, in cultural exchanges, study visits, mentoring of talents, translation, training and other volunteer activities. Each assignment is confirmed in writing (including by email), specifying its content, dates, place and the scope of reimbursable expenses.

Article 20. Unpaid service. Volunteering is voluntary and unpaid, does not create an employment relationship, and gives rise to no remuneration. Any work that requires remuneration must be covered by a separate service or employment contract and is not volunteering.

Article 21. Reimbursement of expenses. Travel, accommodation, meal and similar expenses actually incurred for volunteering and approved in advance by the Academy are reimbursed against valid receipts under the Academy's financial rules. No flat-rate allowance is paid.

Article 22. Volunteer members. Approved volunteers may also apply to be registered as volunteer members, exempt from fees. A volunteer member remains a fee-exempt member as long as he or she takes part in at least one volunteer activity per financial year. After two consecutive financial years without any volunteer activity, the volunteer member becomes an annual member upon written notice from the Academy and pays the annual fee from the following financial year.

Article 23. Intellectual property. Volunteers grant the Academy a non-exclusive, free and perpetual licence to use the translations, texts, images, audio-visual and other works they produce in the course of their volunteering, for the Academy's non-profit purposes; volunteers retain the right to be credited. Any commercial publication of such works, or their use by a third party (including a publisher cooperating with the Academy), requires the volunteer's separate written consent and an agreed remuneration.

Article 24. Confidentiality and safety. Volunteers must keep confidential any non-public information about the Academy and the people concerned that they learn in the course of their service, and must comply with the safety requirements of the Academy's activities. Where the service involves minors, volunteers shall cooperate with any checks lawfully carried out by the Academy.

Article 25. Insurance and safety. The Academy takes out liability insurance and accident insurance for volunteers covering volunteer activities; once it has obtained public-interest status, it may take out voluntary work-accident insurance for volunteers in accordance with the law. The content, dates and place of each volunteer service are those confirmed in writing by the Academy. Volunteers must follow the Academy's safety instructions and must not extend the scope of their service on their own initiative. Any injury or damage occurring during volunteer service must be reported to the Academy within 48 hours, and the volunteer shall cooperate with the insurance claim. Volunteers using their own vehicles for an assignment must make sure their car insurance covers such use. Volunteers serving outside France must hold medical or travel insurance valid in the place of service. Volunteers are liable in accordance with the law for any damage caused intentionally, through gross negligence or in breach of safety instructions.

Article 26. Withdrawal and termination. Volunteers may stop volunteering at any time, giving notice where possible; the Academy may also end a volunteer assignment when necessary.

Chapter VII — Termination of Membership

Article 27. Termination of membership, exclusion and appeals are governed by Article 10 of the statutes.

Chapter VIII — Protection of Personal Data

Article 28. The Academy, as data controller, processes the personal data of members and volunteers in accordance with the EU General Data Protection Regulation (GDPR/RGPD), solely for membership management, volunteer management, fee management and the provision of member services. Personal data are accessible only to authorised persons within the Academy and are never sold or disclosed to third parties.

Article 29. Personal data are kept for three years after the end of the membership or volunteer relationship; accounting records are kept for the period required by law. Data subjects have the right to access, rectify and erase their data, to restrict or object to its processing, and to data portability; they may exercise these rights through the email address published by the Academy and may lodge a complaint with the French data protection authority (CNIL).

Article 30. Publishing a member's name, field and works on the Academy's website, and sending the newsletter to members, require the person's separate prior consent.

Chapter IX — Final Provisions

Article 31. These Rules are interpreted by the Bureau and enter into force upon approval by the General Assembly.

These Rules are interpreted by the Bureau of IATDD. Contact: liugan995@gmail.com